

Hell No! We Won't Go!

We will turn out the lights for you, Mr. Wagoner, Mr. Mulally and Mr. Nardelli, when you leave.

We are going to ride this mule into the ground!

WANT TO TEMPT US?

Two years severance

\$15,000 credit on a vehicle of our choice (no exceptions)

Two years full tuition to a community college of our choice for every member of our family regardless of age.

To buy the rest of our lives from our families and us, this is cheap at twice the price.

No GM, Ford or Chrysler worker should consider the buyouts being offered by Ron Gettelfinger and his cooperation partners at GM, Ford and Chrysler while the country is in recession. The cost of living, the real cost of living, is approaching 6%, may be even more. Anyone taking a pension check now could see the value of that pension check shrink by over 14% over the life of the current contracts.

ECONOMICS OF A BUYOUT AND RETIREMENT

“I'll retire and get a part-time job.” Why would you want a part-time job at \$10.00 per hour when you get \$28.00 now?

Pension Check – If you simply work through this contract, your lifetime pension check will have increased \$215.00 per month or more. That may not sound like much, but when you have been retired for a couple years, it will make a difference, in light of the fact that the UAW would never negotiate COLA on pensions.

Social Security checks, which do have COLA, only increased 2.1%

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The turn around plan concocted by the UAW, GM, Ford and Chrysler is about nothing more or less than getting rid of you without regard for the economic well-being of you and your family. All of the turn around plans are over a year old and have resulted in nothing but more financial loss and loss of market share, in share, in spite of over 80,000 plus workers ‘cleansed’ from the BIG 3 since the 2005 contract.

If Ron Gettelfinger wants to help GM, Ford and Chrysler as he stated when he was awarded “Man of the Year,” then rather than sacrificing you, the middle class industrial worker, he might think of putting his foot in their corporate asses to make and sell more vehicles and end these endless costly recalls.

Quality, Real Job Security

For 22 years, the UAW has had joint quality programs with GM, Ford and Chrysler. That started when Owen Bieber was president of the UAW.

The Result?

Loss of market share every year

Recalls whose numbers are unimaginable. In 2004 GM made and sold less than 5 million vehicles in the U.S. but recalled 10.4 million.

The joint quality programs are the largest, most expensive and dysfunctional programs in American manufacturing history. Anyone working in them should hang their head in shame! Every concession contract since 1987 and the buyouts you and those before you were offered are the direct result of two things.

Gross culpable mismanagement

Galactic failure of the joint quality programs to do their job.

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GM, Ford and Chrysler are not going anywhere, at least for the life of the current contract. So, do yourself and your family a favor. Stay until this contract ends. Let Ron Gettelfinger and his joint quality programs help and/or save GM, Ford and Chrysler. Your job is only to do your job, and if you don't believe that, read this!

Paragraph 8

The right to hire; promote; discharge or discipline for cause; and to maintain discipline and efficiency of employees, is the sole responsibility of the Corporation except that Union members shall not be discriminated against as such. In addition, the products to be manufactured, the location of the plants, the schedules of production, the methods, processes and means of manufacturing are solely and exclusively the responsibility of the Corporation.

Agreement between UAW and the General Motors Corporation, September 18, 2003 (Effective October 6, 2003). Page 13

All the Big 3 contracts have this language and have had it for 40 years. It is the corporations and the UAW who have failed you, not globalization, foreign competition or any of the other excuses people who don't do their jobs give.

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