

# This is outrageous!

The tentative concessions contract with Ford will:

-- Take away Performance Bonuses that we were due:  
4% in 2009 and 3% in 2010.

--Eliminate any more Cost-of-Living raises.

--Eliminate the Christmas bonus.

--Eliminate the Easter Monday holiday.

--Eliminate pay-in-lieu.

--Reduce break time from 60 minutes to 50 minutes per 10-hour shift.  
Reduced from 48 minutes to 40 minutes per 8-hour shift.

--SUB pay will be reduced after a certain number of weeks of layoff,  
depending on seniority.

--Half of the payments into the VEBA will be in Ford stock, instead of cash.  
And the VEBA was underfunded from the start. This is crazy! They are  
putting the health care for all current and future retirees at risk.

They want to end the standard of living that we have worked hard for.

**We don't have to accept this. We should not accept this.**

**We have the right to vote "No".**

**We should vote "No."**

Gary Walkowicz  
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Call me (313) 737-3166 or see me on the job -- "A" Crew Bargaining  
Committeeman

2/25/09

Labor donated