

December 2009

Re: Principally Supported Children

Dear UAW Retiree or Surviving Spouse:

On January 1, 2010, your medical benefits will transfer to the UAW Retiree Medical Benefits Trust. In addition, there are eligibility and plan changes that are effective with this transfer. This letter is to notify you that effective January 1, 2010, coverage will no longer be available for principally supported children

A principally supported child is defined as a child who is related to you by blood or marriage (such as a grandchild), who resides in your home, and for whom you legally claim an exemption for federal tax purposes.

How can health care coverage be provided for this child?

- If you currently have legal guardianship or have legally adopted this child, enrollment will be available under your plan by calling Retiree Health Care Connect at 877-829-9444 after January 1, 2010. If you take either of these actions at a later date, you should call Retiree Health Care Connect at that time.
- Health insurance policies may be purchased directly from other health plans.
- Coverage continuation will be available under COBRA for 36 months.

What will happen next?

Your principally supported child's coverage will remain in effect through December 31, 2009, under the company's plan. **On or about January 15, 2010, you will receive** a COBRA kit for your principally supported child. Follow the instructions if you wish to continue coverage under COBRA. If you choose to enroll the child in COBRA there will be no break in coverage.

Sincerely,

UAW Retiree Medical Benefits Trust