

!! UNION ALERT !! UNION ALERT !!

International Cons are telling temp workers that if they don't ratify this rip-off contract, other UAW members from other GMCH plants will transfer to Saginaw and take their jobs. The Cons pit worker against worker just like union busters. What a lame justification for cheating dues paying UAW members out of a fair contract. We've got news for the Cons.

No one wants to transfer to Nexteer. Why would they?

Workers want a lifeboat, not an inner tube with a slow leak "buy down".

Workers want a real contract, not another broken promise.

Workers want a union that fights for workers' rights,

not a bunch of sales jerks for Nexteer threatening us with unemployment if we don't deprive workers' families of health care and hope for a more secure future.

Buy-Backs and Buy-Downs aren't bonuses, they are Pay Day Loans that workers will Pay Back with Interest for the rest of their working lives.

SOS has a better idea. Vote this cutthroat contract down.

Put it in the dumpster where it belongs.

Keep the contract we have until they come up with a better one.

Continue to work under the current contract until they offer us a contract that will

MAKE ALL TEMPS PERMANENT AND ALL TIERS EQUAL.

We want the highest rate, not the lowest.

We want insurance for ALL of our families, not some of our families.

We want restrictions on outsourcing and subcontracting.

We want a raise up, not a buy down.

We want the respect and dignity we deserve.

Vote to keep the contract we have until the International offers us a better one.

One that doesn't pit UAW member against UAW member or threaten us with job loss. One that unites rather than divides our union.

Take a **Stand On Solidarity**. Vote **NO**.

www.soldiersofsolidarity.com

www.warriorsoflabor.com

www.factoryrat.com